

Supreme Hydro Engineering Pvt. Ltd.

PHILOSOPHY

Corporate Social Responsibility ("CSR") is strongly connected with the principles of sustainability. Supreme Hydro Engineering Private Limited (SHEPL) believes in a greater responsibility towards society and in the betterment of the quality of life. The policy is to be read in alignment with the requirements of Section 135 of the Companies Act, 2013 (the Act) and the corresponding rules made there under, as amended from time to time ('CSR Rules'), Schedule VII of the Act. In case of any contradiction between this policy and provisions of the Act and Rules made there under, the later shall prevail.

APPLICABILITY & SCOPE

The policy is applicable across SHEPL. The scope of this policy is to strategically draw the guiding principles for selection, implementation and monitoring of CSR activities.

OBJECTIVES

The objective of this Policy is to set the direction for the CSR activities of the Company by defining the governance, implementation, and monitoring framework of the activities to ensure effectiveness.

POLICY

The policy includes contributing or adopting projects severally mentioned in the **Schedule VII of the Companies Act, 2013** as identified by the CSR committee.

IMPLEMENTATION

After Prioritizing the activity, the Committee shall finalize the detail implementation project/programme, including planning for expenses against the total budget allocated for CSR activities.

CSR COMMITTEE

The Company has constituted CSR Committee.

Board of Directors of the Company may re constitute the committee, as and when required to do so. By following the sections, sub sections, rules, regulations, notifications issued or to be issued from time to time by the MCA or Central Government of India. The Committee shall exercise powers and perform the functions assigned to it by the Board of Directors of the Company pursuant to Section 135 of the Companies Act, 2013 and CSR rules notified with regard thereto.

PROJECTS APPROVED BY THE BOARD

The Committee Shall decide which activity/project should be given priority for the respective year as the activities / projects provided as per (Schedule VII of the Companies Act, 2013).

IDENTIFICATION OF ACTIVITIES / PROJECTS

The committee shall decide which activity/ project should be given priority for the respective financial year. While arriving at the decision of the activity to be undertaken for the respective year, The Committee shall analysis the basic need of the community / area in which the organization operates or at the place within state of Maharashtra. The Committee shall record its findings and prioritized the CSR activities.

MONITORING BY THE BOARD

The Board of Directors shall constantly monitor the implementation of the CSR activities. The CSR committee shall place a progress report, including details of expenses before the Board on duly basis. The Board Shall review the same and suggest recommendation, if any, to the committee with regard to implementation process.

Annexure A List of activities

as per Schedule VII of the Act

- Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- ii. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- iii. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- vi. Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widow;
- vii. Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympics sports;
- viii. Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

- ix. (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
 - (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organization (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs);
- x. Rural development projects;
- xi. Slum area development; and
- xii. Disaster management, including relief, rehabilitation and reconstruction activities.